

EUM

Existential
Universe
Mapper

VITRUAL EUM CERTIFICATION WORKSHOP - AUGUST 2022



WHAT IS ON OFFER:

Reflexive Lenses Consulting offers a composite workshop to get certified in both EUM- I and EUM-O frameworks and reports.

The certification will enable the practitioners to use both the tools and reports with individuals.

FOR WHOM:

- ◆ Professionals in HR and OD,
- ◆ Coaches, Consultants, Change Agents
- ◆ Counsellors, Internal OD Anchors or Internal Consultants,
- ◆ Leaders, and individuals interested in understanding themselves and their people
- ◆ anyone who wishes to learn and apply this framework in their professional setting

WHAT IS EUM?

EUM represents an evolutionary framework, and a set of associated tools that serve diagnostic and developmental needs of individuals and organizations.

The EUM framework has been created by Ashok Malhotra. Major contributing influences have been the work of Prof. Clare Graves, and various strands of Indian philosophical thought such as pluralism and context-sensitivity

The Framework has helped over 7000+ individuals steer their personal and professional journeys, and offered significant insights to craft a substantive transformation agenda for over 200 organizations.

EUM framework and tools are being used in India, UK, USA, China, Japan and many parts of the southeast Asia.

150 practitioners over three continents who have found EUM to be a powerful diagnosis and development tool for Coaching, Organization diagnosis and Leadership Development. Our clients' expressions have often included words like "life changing", "impactful", "eye opener", etc.

ABOUT EUM-I

The EUM-I enables an exploration and portrayal of an individual's identity and role taking on a wide canvas.

Unlike some other tools that are deterministic and are based on an "a priori" construct of types of people, the EUM-I addresses people as vested with a range of potentials, allowing for their unfolding through a process of dynamic engagement with their context.

The EUM-I maps the individual both as a "whole", and as a "part" of the larger context, offering insights on his/her membership in familial systems, institutions, organizations and the society at large.

ABOUT EUM-O

The Organization Identity Mapper or the EUM-O framework is a lens to explore the myriad relationships that co-exist between the organization, its multiple stake-holders, its ecology and its individual employees.

EUM-O serves both as a diagnostic lens as well as an OD tool to co-design viable organizations, and enable strategic fitness.

The Organization Identity report provides deep insights into :

- How the organization perceives itself and what it wishes to become
- How it deals with various tensions and polarities
- Some of the issues which it needs to address to enhance fitness and be responsive to its context

THE CERTIFICATION PROCESS

- Registration for the Certification Workshop
- Completion of the EUM-I and EUM-O instruments
- 1-1 session with an RLC consultant on your own EUM-I profile
- Compulsory attendance in all the workshop sessions (6 days in all)
- Completion of all homework
- Completion of the Certification examination

The workshop will be facilitated by Abhay Phadnis and Sarbari Gomes and co-facilitated by some members of the EUM Partners community

The author of the EUM framework, Ashok Malhotra, will also join us in the first session to talk about the genesis of the framework and the EUM-I and EUM-O instruments.

DATES	SESSION TIMINGS	ADDITIONAL WORK*
Session 1: Friday August 12,2022	10.00 to 12.30 IST	<u>In the period August 12-17</u> <ul style="list-style-type: none"> • ~2 hours of homework to be done • 1 hour for 1-1 session with an RLC consultant on your own EUM-I profile
Sessions 2-4 Thursday August 18, Friday August 19, and Saturday August 20	09.00 to 13.00 IST	<u>In the period August 18-25:</u> <ul style="list-style-type: none"> • ~1 hour of homework each on 18 and 19 August • ~2 hours of homework in the period 20 - 25 August
Sessions 5-6 Friday August 26 Saturday August 27	09.00 to 13.00 IST	<u>In the period 26 Aug- 11 Sept.</u> ~1 hour of homework - August 26 ~2 hours required to complete the certification examination any time in the period 27 August to 11 September

*Please note that attendance on all days is mandatory, as is completion of all homework and the certification examination

How to Register and Payment terms

FOR REGISTRATION PLEASE WRITE TO ACCOUNTS@EUMLENS.IN

FEE STRUCTURE: INR 70,800/- *INCLUSIVE OF GST*

EARLY REGISTRATION DISCOUNTS:

- FOR PAYMENTS RECEIVED BEFORE 30 JUNE 2022: INR 55,460 *INCLUSIVE OF GST*
- FOR PAYMENTS RECEIVED BETWEEN 01 JULY AND 20 TH JULY 2022: INR 61,360 *INCLUSIVE OF GST*
- ANY PAYMENT RECEIVED ON OR AFTER 21ST JULY 2022: INR 70,800 *INCLUSIVE OF GST*

REFUND POLICY:

- FOR ANY CANCELLATION REQUEST RECEIVED BEFORE 20TH JULY 2022: 90% OF FEES WILL BE REFUNDED
- FROM 21 JULY 2022 ONWARD, THERE WILL BE NO REFUND;

AT RLC'S DISCRETION, THE REGISTRATION MAY BE TRANSFERRED TO THE NEXT CERTIFICATION WORKSHOP FOR NO ADDITIONAL FEE.

How to Make Payment

- FOR CHEQUE / DRAFT IN FAVOR OF REFLEXIVE LENSES CONSULTING PRIVATE LIMITED FOR
- NET TRANSFER, OR PAYMENT THROUGH CREDIT OR DEBIT CARDS, PLEASE CONTACT: MS. MAHALAKSHMI AT ACCOUNTS@EUMLENS.IN OR AT MOBILE: 9176680727

Nominations will be confirmed only on receipt of workshop fees



Lead Facilitator

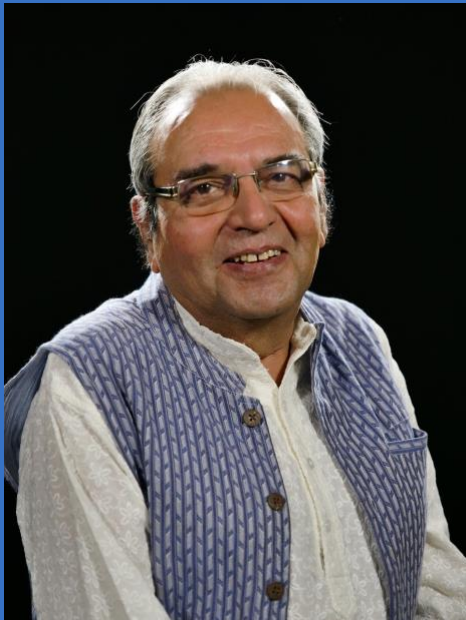
Abhay Phadnis

Abhay is a Founder Member of Reflexive Lenses Consulting and a Management Consultant who works in areas of individual and organization effectiveness.

After earning degrees in psychology and HR, he has worked in different roles in the corporate world for over 20 years before becoming a consultant and executive coach. He is deeply interested in psychometrics and holds a Level B certification in psychological testing from the British Psychological Society. He has been involved with the development of the EUM instruments for almost 20 years and has used them extensively in his work with both individuals and organizations. Beyond work,

Abhay is passionate about cryptic crosswords, Urdu poetry, Hindustani classical and Hindi film music, and detective fiction. Abhay resides in Chennai.

For more information about Abhay, please visit: <https://www.linkedin.com/in/aphadnis/>



Ashok Malhotra - Author EUM Framework and Tools

Ashok will also join us in the first session to talk about the genesis of the framework and the EUM-I and EUM-O instruments.

The EUM Framework and Suite of Tools have been deployed with great success with companies across India, China, Europe and USA such as:



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